



3:18 Code of Conduct

The Parnell District School Board of Trustees has a statutory obligation to be a good employer and recognise the importance of treating staff fairly and properly in all aspects of employment.

In return, the board expects a high standard of behaviour from all staff and expect everyone to identify with and have a commitment to the Charter and values of the school, and to demonstrate that commitment in the performance of their duties.

1. All staff will:
 - work within the law with honesty and integrity;
 - comply with all lawful and reasonable instructions;
 - comply with the policies and procedures of the school
 - work diligently and meet the requirements of that staff member's employment agreement; and
 - respect the rights of colleagues, students and the school community.

2. All staff are role models for the children in our school and will exemplify school values. These values form the basis of our Code of Conduct for staff and students. We ask that all people involved with the school respect and reflect our values.



This means we will Be Understanding, Learn from our mistakes, Be solution oriented, Be open to others ideas and opinions, Accept consensus with goodwill, Be open to learning, Be a contributor, Be supportive, Be adaptive, Be fully present and courteous **Staff Code of Conduct**

3. All teachers are also bound by the Code of Ethics developed by the Education Council. This Code reflects the basic requirements of professionalism, integrity and

courtesy needed to ensure that staff provide a quality education to students, and that a pleasant and safe working environment exists for all staff and students.

4. School values will be made available in staff members' job description as will the Code of Ethics for all teachers.

Review Date:

SIGNED: _____

(Chairperson)

(Date)